

March 31, 2022

**To: Unifor Local Union Presidents, Recording Secretaries, Unit Chairpersons,
Human Rights Committees, AWOC Committees/Caucuses**

Unifor Black, Indigenous & Workers of Colour Conference
“Radical Self-care, is an act of Activism”
Friday June 17th – Sunday June 19, 2022
Unifor Family Education Centre in Port Elgin

Greetings to All My Relations!

Join us in person in June to engage in the community. This year’s conference is themed ***“Radical self-care, Is an Act of Activism.”*** There will be panel discussions and the unveiling of Unifor’s racial justice work being presented at the Constitutional Convention. This year, the conference will occur after our first Racial Justice advocate training, many of which will stay for the conference and discuss our next steps one workplace at a time. Also, at this conference, we will celebrate Ruth Pryce, our long-standing National Executive Board member and Unifor local 1106 President is retiring. We will be hosting an election for the National Executive Board member. Anyone can run at the conference with support from their local. I ask any interested candidates to send a letter to the Human Rights Department expressing their interest in the position.

2022 is also an election year at our Convention for the top leadership positions of our Union. Black, Indigenous, and Workers of colour will have an opportunity to question the candidates that have put their names forward thus far. The candidates will be given time with the conference to answer questions from members in attendance.

The conference will provide a safe space for members who self-identify to share strategies skills and be in community with each other. The past years since 2019 at our last conference has been challenging for all of us and it is time to get back together to strategize, organize and build the union.

The conference is being held at the Unifor Family Education Centre in Port Elgin, Ontario. The conference will begin on Friday, June 17th at 6:00 pm and will adjourn on Sunday, June 19th, no later than noon. Please note that room registration and check-in will begin after 3:00 pm on Friday, with dinner served at 6:00 pm. Check-out will be at

10:00 am – Please check out before attending the conference session on Sunday morning. We will be offering Childcare to all who require it.

We must listen to each other, and the first step was the call for the change in the name in the constitution. The Regional committees met in March 2022 and unanimously endorsed the name change to Black, Indigenous, and Workers of colour. We have been actively working to advance racial justice and equality in our workplaces and communities. The Committees across the country have not stopped their activism, and we will have time to discuss our next steps.

Reservations and Accommodations

Reservations/Accommodations at the Unifor Family Education Centre will only be made upon receipt of the attached Reservation form (including registration fee, room and meals, paid in advance by cheque, Visa, MasterCard or American Express).

Deadline for registration for on-site accommodations is Friday, May 20th, 2022.

Please forward the Reservation form to the Front Desk via email at confcentre@unifor.org or fax to 519-389-3222.

The registration fee for this conference is \$60.

Room and meal rates at the Unifor Family Education Centre are:

Single Occupancy	\$260.00/night
Single Room with Spouse or Child (17+)	\$310.00/night
Double Occupancy (sharing with another delegate)	\$185.00/person per night
Children, age 12-16	\$50.00 per child
Children, age 5-12	\$25.00 per child
Children, age 5 and under	No Charge

Important: TWO cheques must be sent along with a copy of the Reservation form, and (only if necessary) the Meal Requirements form:

- One cheque for the conference registration fee (\$60 per delegate)
- A separate cheque for the total cost of room and meals for all delegates (as per above rates)

Both cheques are to be made payable to the **Unifor Family Education Centre** and mailed, along with a copy of the enclosed Reservation form, and (only if necessary) Meal Requirements form, directly to: Unifor Family Education Centre, 115 Shipley Avenue, Port Elgin ON N0H 2C5.

Cancellations must be made in writing 48 hours prior to the conference. Failure to do so will result in billing for the first night's accommodation. If you have any questions about accommodations, please call the Centre at 1-800-265-3735.

Travel from and to Toronto Pearson Airport

For those requiring transportation to and from the Unifor Family Education Centre and Toronto Pearson Airport, **please be sure to email Korin.Drew@unifor.org with the following information** (otherwise, no transportation will be arranged for them):

SUBJECT: AWOC Conference Transportation (June 17-19)

BODY: Name of Delegate(s): _____

Total number of persons in delegate's group requiring transportation: _____

One-way transportation, or both ways (please specify): _____

You will then be contacted with further details

On-Site Child Care Available

Free child care is available for children of eligible delegates **during conference hours only**. An eligible delegate is a single parent, a parent **not** accompanied by a spouse/companion, or where **both** parents are delegates. **Delegates requiring child care must pre-register by May 20th**. Please include the attached Child Care form with the Reservation form. Child care is for children up to and including age 12. Teen program will be offered for children aged 12 to 18. If you have any questions about child care please call 1-519-389-3233.

IMPORTANT: Children and Teens attending Unifor Child Care or Teen Programs must be vaccinated for Covid 19 prior to attending the program. A copy of the vaccine certificate should be included with the child care or teen registration form.

Registration deadline is May 20th, 2022.

COVID-19 PREVENTION

The health and safety of our members and staff during this event is a priority. The ongoing pandemic requires us to collectively work together to ensure that everyone participating in this action, as well as their families and loved ones, are kept safe.

Unifor has adopted a union-wide comprehensive policy on COVID-19 prevention for Unifor events, meetings and offices.

All public health guidelines as outlined by the regional public health unit will be followed for this event.

Proof of immunization

All participants at this Unifor meeting are required to be fully vaccinated against COVID-19 in order to gain access to this event space. Unifor requires proof of vaccination provided by the province or territory in which the individual resides, verifying receipt of a

vaccination series approved by Health Canada or the World Health Organization. We will not keep records of vaccination disclosure information.

Any participant who does not provide proof of vaccination will not be allowed to access the space and will be required to travel home and cover any lost travel, time or accommodation costs.

Prior to arriving on site

Prior to arriving on site, we require that every participant respond to the per-screening questionnaire. You must self-screen with the attached questionnaire daily before presenting to the physical location of event.

If you answer "yes" to any questions, or are feeling ill in any way, do not come to the event location. We ask that you cancel your participation immediately by notifying Christine Maclin, at Christine.Maclin@Unifor.org . You must then follow your local public health guidelines, including getting tested for COVID-19.

We look forward to seeing you there.

In solidarity,



Christine Maclin

Director, Human Rights

cc: R Gagné, , B. Orr, D Tveit, D. Moffat, J. Ahn, S. Wark, , S. Doherty, M. Alsadi,
National Representatives, National Executive Board, Port Elgin Reservations and Port
Elgin Child

CM/mscope343