



Unifor Canadian Council

August 18-20, 2023

Halifax Convention Centre



unifor

A Message from the National Officers

Canadian Council will begin the celebrations of Unifor's 10-year anniversary. It will be a time to come together to reflect on our resilience and strength. During this first council since the Constitutional Convention, delegates will discuss important issues and resolutions and reflect on all that we have accomplished since our formation in 2013.

The Canadian Council will be held August 18-20, 2023, at the Halifax Convention Centre, 1650 Argyle Street, Halifax, Nova Scotia. The Council will convene on Friday, August 18 at 9:00 a.m. and will adjourn by noon on Sunday, August 20. The Council will take place in the Ballroom on the second level of the Convention Centre.

In addition, we invite you to attend the Bargaining Worker Power - Unifor's Collective Bargaining Program Summit happening on Thursday, August 17, 2023, from 9:00 a.m. to 5:00 p.m. This day long conference follows dozens of sessions and one of the union's largest engagement of members across the country as we build our worker bargaining program for the future.

There is no registration fee for the Canadian Council, but registration is required in advance and will take place via our online registration system. Your user name and password will be sent directly to the local union president in a separate email.

Industry Council meetings scheduled in conjunction with the Canadian Council will be held on Tuesday, August 15 and Wednesday, August 16. Additional details are enclosed and will be provided by your Council directly.

Local union representation at Canadian Council is governed by Articles 9.8, 9.9 and 9.10 of the Unifor Constitution.

Unifor is dedicated to building an equitable environment and union for all. To help build a culture of genuine belonging for all of our diverse members, we encourage every local to support the participation of equity members within their delegations.

We look forward to welcoming everyone to Halifax!

In solidarity,



Lana Payne
National President



Len Poirier
National Secretary-Treasurer



Daniel Cloutier
Québec Director

Registration

Delegates to Canadian Council

Delegates to Canadian Council are as outlined in Articles 9.8, 9.9 and 9.10 of the Unifor Constitution. Your local entitlement will be sent to your local union president directly in a separate email.

The deadline to register for Canadian Council is Wednesday, July 19, 2023.

Article 9.8

Delegate entitlement and voting strength shall be based on the average national dues payments received by the National Union during the calendar year period prior to Canadian Council excluding any period in which national dues payments have been interrupted by a labour dispute.

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|--|-------------|
| • Local Unions with 1 to 500 members | 1 delegate |
| • Local Unions with 501 to 999 members | 2 delegates |
| • Local Unions with 1000 to 2999 members | 4 delegates |
| • Local Unions with 3000 members or more | 6 delegates |

Local Unions may apply to the Secretary-Treasurer to send one additional delegate who shall be a woman or from an equity-seeking group with voice and one vote. The Secretary-Treasurer may restrict these delegates according to the cost and space limitations.

To apply for an Additional Equity Delegate, please send an email to registration@unifor.org. **All Additional Delegate requests must be received prior to the registration deadline of July 19, 2023.**

Article 9.9

Delegates to Canadian Council shall be elected by secret ballot with a minimum of 15 days' notice to all members of nominations and elections. Candidates with the most votes will be elected, unless the By-Laws of the Local Union stipulates otherwise.

Article 9.10

The following individuals will also be delegates to the Canadian Council with voice and one vote each:

- In addition to the Chairperson, 4 executive members of the Quebec Council and Regional Councils.
- 3 members of each Standing Committee of the Quebec Council and Regional Councils established in the constitution.
- Executive members of Industry Councils.
- Members of the National Executive Board.
- Members of the Executive of the National Retired Workers Council Executive.

There are no Alternates to Canadian Council. Observers are permitted and must be registered by the deadline.

Online Registration

Registration for the Canadian Council is available online only. Delegate entitlements and each individual local user name and password will be sent directly to the local presidents in a separate email.

If your local chooses to register an additional delegate representing equity you do not need to register them through the online registration system. This will be done automatically once they are approved.

If you have any difficulty with registering online, please email registration@unifor.org for assistance.

REGISTRATION DEADLINE IS JULY 19, 2023.

Registration at the Halifax Convention Centre

Registration check-in will take place at the Halifax Convention Centre during the following days and hours:

- Wednesday, August 16 12:00 p.m. to 6:00 p.m.
- Thursday, August 17 8:00 a.m. to 5:00 p.m.
- Friday, August 18 7:30 a.m. to 5:00 p.m.
- Saturday, August 19 8:00 a.m. to 5:00 p.m.

Accessibility

Unifor is committed to dismantling barriers that exclude our membership from equal participation in their Union and will take every reasonable step to address any substantiated, human-right related needs requiring accommodation.

Please email all accessibility requests to registration@unifor.org.

Industry Councils

If your Industry Council is meeting in Halifax prior to the start of Canadian Council, you will be notified directly of the date and time by your Industry Council.

The Industry Council meetings will take place on Tuesday, August 15 and/or Wednesday, August 16 to allow members to participate in the Bargaining Summit.

PLEASE NOTE: Registering for your Industry Council DOES NOT register you for Canadian Council.

Summary Agenda

Tuesday, August 15

- Industry Council Meetings

Wednesday, August 16

- Industry Council Meetings
- Standing Committee Meetings

Thursday, August 17

- Bargaining Worker Power: Unifor's Collective Bargaining Program Summit

Friday, August 18

- Canadian Council Day 1
- Women's Caucus
- Young Workers' Caucus
- Canadian Council Reception at Pier 23

Saturday, August 19

- Canadian Council Day 2
- BIWOC Caucus
- Workers with DisAbilities Caucus
- LGBTQ Caucus

Sunday, August 20

- Canadian Council Day 3 (adjourn by noon)



Canadian Council Resolutions

Resolution Submissions

Resolutions to Canadian Council must be received by the National Secretary-Treasurer's office 30 days prior to the call to order. Any resolutions received after the deadline will be referred to the Resolution Committee for their consideration.

Each resolution must be approved by the members at a membership meeting, include the date of the meeting when it was approved and be signed by a local union officer.

Please email all resolutions to: treasurer@unifor.org.

The deadline to submit resolutions is Wednesday, July 19, 2023 at 5:00 p.m. ET.

Sample Clear Language Format Resolution



Sample Canadian Council Resolution

UNIFOR NATIONAL WILL:

1. Encourage all chartered locals to use the recommended format for resolutions; and
2. Encourage chartered locals to keep resolutions at 200 words or fewer.

BECAUSE:

- Canadian Council runs smoother when resolutions are worded and laid out correctly; and
- The Resolutions Committee needs proper signatures to know the resolution comes from a chartered local and has been approved by its membership; and
- Unifor has to translate, print and process many resolutions.

Submitted by Unifor Local: _____

Jane Smith, President

John Smith, Recording Secretary

Travel

Air Travel Discount Codes

Savings have been offered to our delegates from a number of airlines. If you wish to take advantage of these savings, please follow the instructions below for one of our participating providers:

Air Canada

Toll Free: 1-888-247-2262

TTY: 1-800-361-8071

Online: www.aircanada.ca

Promotional Code: JXQGNH1

WestJet

Toll Free: 1-888-937-8538

TTY: 1-877-952-0100

Online: www.westjet.ca

Promotional Code: 0Q1L9GX

Please note that the code only applies to fares outside of Basic or Business bookings.

VIA Rail Discount Code

VIA Rail has offered 5% off the best available fare in economy, economy plus, business, business plus and sleeper class. To take advantage of this savings, please contact VIA Rail at 1-888-842-7245, TTY 1-800-268-9503 or online by visiting www.viarail.ca. In all cases, please quote promotional code 811133.



Hotel Accommodations

In preparation for the Unifor Canadian Council, Unifor has negotiated special rates and reserved blocks of rooms until Monday, July 10, 2023, at the accessible Halifax hotels listed below. When making your reservation, please keep in mind that Unifor has to secure this space in advance and may be financially responsible if the block commitments are not met. This year Canadian Council hotels will not allow a group of hotel rooms to be booked by one individual but will require unique names for each room reservation.

Westin Nova Scotian

1181 Hollis Street

1-888-627-8553

Reservation code: Unifor Canadian Council

Rate: \$229-\$239/night

Click [here](#) to book at the Westin

 15 minutes from the Convention Centre

Homewood Suites by Hilton

1960 Brunswick Street

1-855-331-0337

Reservation code: Unifor

Rate: \$239-\$249/night

Click [here](#) to book at the Homewood Suites.

 10 minutes from the Convention Centre

The Hollis Halifax

1649 Hollis Street

1-888-664-7649

Reservation code: Unifor23

Rate: \$209/night

Click [here](#) to book at the Hollis.

 5 minutes from the Convention Centre

Hampton Inn

1960 Brunswick Street

1-855-331-0334

Reservation code: Unifor

Rate: \$219/night

Click [here](#) to book at the Hampton Inn.

 10 minutes from the Convention Centre

The Lord Nelson Hotel & Suites

1515 South Park Street

1-800-565-2020

Reservation code: UniforCCM2023 - 235958

Rate: \$242/night

Click [here](#) to book at the Lord Nelson.

 15 minutes from the Convention Centre

The Sutton Place Hotel Halifax

1700 Grafton Street

1-866-378-8866

Reservation code: UNIFCCM2023

Rate: \$259/night

Click [here](#) to book at the Sutton Place

 2 minutes from the Convention Centre

The hotel booking deadline is Monday, July 10, 2023.



Child Care & Shuttle Services

Child Care

Child Care will be on site at the Halifax Convention Centre and provided during business hours of the Industry Councils, Bargaining Summit, and Canadian Council.

Included in this package, you will find the Unifor Child Care Registration form. The form must be completed in its entirety and returned no later than Friday, July 14, 2023.

Please submit your form to the Unifor Family Education Child Care via email to: fecchildcare@unifor.org.

If you have any questions regarding child care, you can email fecchildcare@unifor.org or contact the Director of our Child Care services, Laurie Wright directly by calling 519-389-3233.

Once your registration is submitted and approved, Laurie will contact you directly with additional information and requirements.

Shuttle Services

There will be shuttle buses running from the Halifax Convention Centre to the various hotels and back during the Bargaining Summit and Canadian Council. Shuttles will run each morning beginning at 7:00 a.m. and again in the afternoon starting at 4:30 p.m.

In addition to this, shuttles will be available to participants for the Unifor reception at Pier 23.

Bus schedule details will be available at registration and in the lobbies of the respective hotels.

The only exception for daily shuttles will be the Sutton Place Hotel as it is directly attached to the convention centre.



10th ANNIVERSARY



10 Years of Unifor!

Share your local's history: submit a photo

Unifor is 10 years old, but many local unions and predecessor unions have a history that spans many decades.

Local unions are invited to submit one (1) photograph that represents, the local's history. This can be a photograph of current or former elected representatives, a significant event or dispute your local was a part of, a piece of art that is currently on display or an image of your local union building.

We encourage local unions to be creative in their submissions and to consider submissions that provide representation to equity-seeking groups within your membership.

Photographs submitted will be part of a visual installation acknowledging the history of Unifor and the long history of our many local unions.

Photographs must be sent in digital format, in the highest resolution possible. Submissions can be sent using this [online form](#).

The deadline to submit a photograph is Friday May 26, 2023.

Bargaining Worker Power

Unifor's Collective Bargaining Program Summit - August 17

At its 2022 National Convention in Toronto, Unifor launched an ambitious project to renew its National Collective Bargaining Program as part of its three-year Action Plan. The National Collective Bargaining Program, sets out a series of priorities and principles that will inform its collective bargaining strategy over the next three years.

A key feature of this renewed National Collective Bargaining Program is that the process is informed by the experiences, ideas, and expectations of Unifor local union leadership, bargaining committee representatives and activists. Throughout 2023, the union hosted regional strategy sessions across the country, to gather input directly from members and retirees.

The special one-day National Collective Bargaining Program Summit caps off a year-long project.

Delegates to the Summit will have an opportunity to review, discuss and debate the contents of Unifor's new National Collective Bargaining Program as well as explore ways to better engage members in the bargaining process.

The National Collective Bargaining Program Summit will precede Unifor's 2023 Canadian Council.

All local unions attending Canadian Council are encouraged to send delegates to the summit.

Registration for the Collective Bargaining Program Summit

Locals can register delegates to the Bargaining Program Summit at the same time as registering for the Canadian Council. Please choose Bargaining Summit from the drop down menu. **The deadline to register is Wednesday, July 19, 2023.**

If you have any questions or require assistance to register please send an email to registration@unifor.org.



Summary of Deadlines & COVID-19 Policy

Summary of Deadlines

Action	Deadline
10th Anniversary photograph submission	May 26, 2023
Hotel Accommodations	July 10, 2023
Child Care Registration	July 14, 2023
Council Registrations • Canadian Council Local Delegation • Additional Equity Delegate Applications • Observers to Canadian Council • Bargaining Summit Participants	July 19, 2023
Resolution Submission	July 19, 2023

COVID-19 Protection

The health and safety of our members and staff during the Canadian Council is a priority. The COVID-19 virus is still present and requires us to work together to ensure that everyone participating in the event, as well as their families and loved ones, are kept safe.

Unifor has adopted a union-wide comprehensive policy on COVID-19 prevention for Unifor events.

Full vaccination and mask-wearing is strongly encouraged for all individuals in attendance.

All public health guidelines as outlined by the regional public health unit will be followed for this event.

Prior to Arriving on Site

Prior to arriving on site, we require that every participant to the Canadian Council self-screen using the [questionnaire](#). You must self-screen daily before presenting to the Halifax Convention Centre.

If you answer “yes” to any questions, or are feeling ill in any way, do not come to the convention centre. We ask that you cancel your participation immediately by notifying covid@unifor.org.

For the well-being of all Unifor members and staff, we ask that you refrain from attending Canadian Council events if you have any symptoms of illness.

